

# Top twenty employers



The 20 companies with the best reputations as employers and the top three driving characteristics for each company, according to respondents in the 2015 survey undertaken for the *Science/AAAS* Custom Publishing Office. The companies without a 2014 rank did not receive enough mentions to qualify or did not receive a high enough ranking during the 2014 survey.

2015 Rank	2014 Rank	Employer (Global headquarters)	Innovative leader in the industry	Treats employees with respect	Has loyal employees	Is socially responsible	Work culture values aligned
1	–	<b>Novozymes</b> (Bagsvaerd, Denmark)	✓	✓		✓	
2	1	<b>Regeneron Pharmaceuticals, Inc.</b> (Tarrytown, NY)	✓	✓	✓		
3	2	<b>Novo Nordisk</b> (Bagsvaerd, Denmark)	✓		✓	✓	
4	4	<b>Vertex Pharmaceuticals</b> (Boston, MA)	✓			✓	✓
5	–	<b>Alexion Pharmaceuticals</b> (Cheshire, CT)	✓		✓	✓	
6	3	<b>Genentech</b> (South San Francisco, CA)	✓	✓			✓
7	–	<b>Moderna Therapeutics</b> (Cambridge, MA)	✓	✓	✓		
8	8	<b>Roche—excluding Genentech</b> (Basel, Switzerland)	✓		✓	✓	
9	6	<b>Monsanto Company</b> (Creve Coeur, MO)	✓	✓	✓		
10	7	<b>AbbVie</b> (North Chicago, IL)			✓	✓	✓
11	5	<b>Eli Lilly and Company</b> (Indianapolis, IN)		✓	✓	✓	
12	15	<b>Celgene Corporation</b> (Summit, NJ)	✓	✓	✓		
13	–	<b>Biocon</b> (Bangalore, India)	✓		✓	✓	
14	12	<b>Abbott</b> (Abbott Park, IL)			✓	✓	✓
15	13	<b>Boehringer Ingelheim</b> (Ingelheim, Germany)		✓	✓	✓	
16	16	<b>Bayer</b> (Leverkusen, Germany)		✓		✓	✓
17	20	<b>Merck KGaA</b> (Darmstadt, Germany)			✓	✓	✓
18	10	<b>Biogen</b> (Cambridge, MA)	✓			✓	✓
19	–	<b>Gilead</b> (Foster City, CA)	✓	✓	✓		
20	–	<b>Bristol-Myers Squibb</b> (New York, NY)	✓	✓	✓		